



The Institute of Philosophy of the Czech Academy of Sciences, P. R. I., is a public research institution engaged in research in philosophy and related areas of science. Within the Czech Academy of sciences, it is the largest institute dedicated to research in humanities and social sciences. It has almost 250 employees whose shared goal is to develop excellent research on an international level and to strengthen awareness of national identity by critically examining the history of ideas in the Czech Lands and wider Central Europe.

Director of the Institute of Philosophy of the CAS hereby announces the opening of a selection procedure for the following position:

**Head of a scientific team
(full-time position)**

The selected candidate will be responsible for leading a scientific team focused on research in current political and social philosophy with emphasis on systemic issues of globalisation.

Job description:

- to lead a scientific team of 10+ members and coordinate its activities
- to set research priorities and take responsibility for meeting the targets, including professional and personal development of the team
- to coordinate, supervise, and contribute to grant projects
- to ensure the development of international and national cooperation relevant to the team's research
- to assume responsibility for administrative functioning of the team (including administration of its budget) and for the team's communication with the management of the Institute of Philosophy, its administrative management, and other parts of the institute
- to engage in independent scientific and publication activities in some of the areas related to the team's areas of focus

Requirements:

- university education in philosophy, political science, or sociology and achievement of scientific or academic rank equivalent at least to a Ph.D.
- outstanding familiarity with the main directions in current political and social philosophy, including high-quality research activities and relevant international publications in these areas of inquiry

- command of English in both its spoken and written form, knowledge of at least one other major language
- organisational abilities, experience with organising and managing scientific work
- experience from international research environment (foreign fellowships/stays abroad)
- conceptual approach to dealing with tasks of a scientific team
- communication skills, independent and proactive engagement with problems, managerial qualities related to leading a team
- a clean criminal and civil record

We offer:

- position starting as of 1 July 2022 (eventually as mutually agreed)
- full-time employment of 40 hrs a week
- fixed-term contract for 1 year with possibility of extension (interest in long-term presence and conclusion of indefinite contract)
- financial remuneration in accordance with salary directives of the Institute of Philosophy (tariff salary of 30,000–40,000 CZK)
- work in a prestigious public research institution
- the option of flexible meeting of work obligations
- collegial working environment
- employee benefits (up to 5 weeks of vacation, up to 8 sick days, meal vouchers, Multisport card, yoga at workplace, etc.)
- the option of further education in languages and other areas paid for by the employer
- work in the historical centre of Prague

Documents to be submitted with application:

- professional CV with an overview of previous experience and a list of main scientific publications and other works (with emphasis on international publications), including their citation analysis
- a conception of development and further orientation of a scientific team focused on current political and social philosophy with emphasis on systemic issues of research in globalisation (amounting to 5–10 pages)
- examples of at most 5 own published academic texts relevant to the team's orientation, including their citation analysis
- a cover letter explaining the reasons of applicant's interest in this position
- contacts to at least two persons who can provide recommendation

- copies of documents attesting to university education and acquired scientific qualification
- contact information (address, phone, e-mail)

Applications should be sent by email to zivotopisy@flu.cas.cz by May, 16, 2022. Email message subject should state 'Selection procedure – head of a scientific team at the Institute of Philosophy'.

Interviews with selected applicants will take place in the beginning of June 2022. Applicants who will be invited for an interview would be asked to present an elaborated conception of development of the scientific team and describe their ideas regarding its future activities and development. For preparation of the conception of development of the scientific team, we recommend that applicants make use of the following sources (especially those that related to prior activities of the Centre of Global Studies of the Institute of Philosophy of the CAS):

- results in international evaluation of institutions and teams of the Czech Academy of sciences: [here](#)
- annual reports of the Institute of Philosophy for 2004–2020 (in Czech): [HERE](#)
- annual reports of the Institute of Philosophy for 2015–2018 (in English): [HERE](#)
- <https://cgs.flu.cas.cz/en/>

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