



**Electoral Code for Elections at Institutes of the Czech Academy of Sciences:
Institute of Philosophy of the Czech Academy of Sciences, public research
institution**

The Board of the Institute of Philosophy of the Czech Academy of Sciences, public research institution (henceforth 'Board') issues based on

- a) § 15, § 18 section 2 letter d) and § 20 section 1 letter a) of Act no. 341/2005 Coll., on public research institutions as amended (henceforth 'law on P.R.I.),
- b) § 5 section 2 letter d) and section 5, § 7 section 2 and 5, and § 11 section 2 and 5 of Act no. 283/1992 Coll., on the Academy of Sciences of the Czech Republic as amended (henceforth 'law on CAS'),
- c) Article 11 section 1 letter b), Article 13 section 1 letter e), Article 24 section 2, and Article 39 section 1 of Statutes of the Czech Academy of Sciences (henceforth 'Statutes of the CAS'),
- d) and Article 11 letter d) and Article 25 section 2 letters a), b), and c) of Appendix to the Statutes of the CAS

this electoral code for elections at the Institute of Philosophy of the Czech Academy of Sciences (henceforth 'Institute' or Institute of Philosophy):

**PART I
General Provisions**

**Article 1
Assembly of researchers**

- (1) The Assembly of researchers of the Institute of Philosophy (henceforth 'Assembly') consists of researchers who are, according to Article 22 section 4 of Appendix to the Statutes of the CAS, in an employment relation to the Institute of Philosophy with at least 0.5 full-time equivalent (henceforth 'researchers').
- (2) The Assembly elects and recalls internal and external members of the Board and representatives of the Institute of Philosophy in the Academic Senate of the Czech Academy of Sciences (henceforth 'Senate of the CAS'). It also suggests candidates to the function of president of the Czech Academy of Sciences (henceforth

'president of the CAS'), members of the Academic Board of the Czech Academy of Sciences (henceforth 'Academic Board of the CAS') and members of the Science Board of the Czech Academy of Sciences (henceforth 'Science Board of the CAS').

Article 2

Joint rules for elections and the voting process

- (1) Elections undertaken at meetings of the Assembly according to this electoral code are direct, fair, and by a secret ballot. Based on a decision of director of the Institute of Philosophy, elections may take the form of distant voting, i.e. electronic voting where the secret ballot form is preserved. For distance voting to be valid, over one half of the total number of Institute's researchers must take part. All measures specified below and rules for the various types of elections and voting by assemblies of researchers of the Institute of Philosophy apply also to distance, i.e. electronic, voting.
- (2) Each and every person who is, as of the day of the election, a researcher at the Institute of Philosophy according to Article 1 section 1 has the right to vote and elect at a meeting of the Assembly.
- (3) Researchers exercise their voting rights in person and at Assembly meetings. If director of the institute decides that elections or voting is to take place in a distance form, researchers exercise their voting rights by electronic voting.
- (4) When voting in elections, each researcher has one vote.
- (5) Director of the Institute provides material and organisational conditions for Assembly meetings and is responsible for guaranteeing regularity of the voting process.
- (6) In justified instances, the Assembly may hold a distance meeting, that is, a meeting using technical instruments of communication at distance (teleconferencing or videoconferencing). The Assembly may also meet using a combination of in-person meeting and meeting using communication at distance. One may use any technical instrument that enables identification of individual researchers so that it is guaranteed that it is indeed a particular member of the Assembly who is deciding or voting.

PART II
Election and Recall of Board Members

Article 3
Board composition and term of office

- (1) Board consists of 15 members, 10 of whom are internal and 5 external. Internal members are researchers who are employed at the Institute of Philosophy and work at least 0.5 full-time equivalent. External members are scientists employed by other institutions; they may also be employed at the Institute of Philosophy but only at no more than 0.3 full-time equivalent. These external members must be experts from other legal entities, eventually organisational structures of the state, that engage either in research or in the application of research results. Board membership arises only by election.
- (2) The term of office of Board members is five years. The five-year term applies to each individual Board member, not the Board as a body, so that the terms of office of its members may differ. The same person may be elected member of Board repeatedly and there is no upper limit on the number of terms of office a person may serve as a Board member.

Article 4
Convening Assembly sessions and nomination of candidates

- (1) Assembly sessions where a new Board member or members are to be elected are convened by Institute director, a person designated to lead the Institute, or by the head of the Board (henceforth 'convener') at least four weeks before the planned Assembly session.
- (2) The convener makes sure all researchers are acquainted with this electoral code. The convener invites researchers to submit, at the latest 15 days, prior to the Assembly session, in writing, nominations for Board members. Each nomination must include a professional biography of the nominee, the nominee's written consent with candidacy, and a statement to the effect that, if elected, the candidate will produce evidence of meeting the conditions required of Board members based on § 18 section 8 and § 17 sections 4 and 5 of the law on P.R.I.
- (3) The convener will, at the latest five days prior to the planned Assembly session, the convener acquaints the Assembly with the list of nominees to Board membership and with their professional biographies according to section 2.
- (4) Director of the Institute of Philosophy or a person delegated to lead the Institute (henceforth 'director') may also ask representatives of other institutions active in research or development, eventually other representatives of the expert community, to submit their nominations for external Board members.

- (5) The number of nominees for internal and external Board members must be higher than the number of positions which are to be filled by the election.

Article 5
The election process

- (1) Assembly session is headed by director of the Institute of Philosophy or by the head of the Board. The election process is managed by an election committee of at least three members. Neither the Institute's director nor any Board membership nominees may sit on the election committee.
- (2) Elections of internal Board members and external Board members take place separately.
- (3) To be quorate, the Assembly must include over one half of the total number of researchers of the Institute of Philosophy as of the day of the election.
- (4) Candidate who receives over one half of valid votes of researchers present is elected Board member. Candidates fill elective positions in a descending order according to the number of votes obtain in a given round of voting.
- (5) If a nominee or nominees do not receive over one half of valid votes of researchers present, a second, eventually subsequent, round of voting takes place. Nominees who were not elected go into the second, eventually subsequent, round of voting in a descending order according to votes cast in their favour in the preceding round. The number of nominees progressing into subsequent round of voting is higher by one than the number of positions to be filled. If several nominees receive the same number of votes and there is to be a subsequent round of voting, all of the nominees with the equal number of votes are entered into this subsequent round. Elections end once all vacant positions that ought to be filled are filled by newly elected Board members or in case another round of voting would be merely a repetition of two previous rounds, i.e., if the Assembly would have to be asked to elect nominees for the same number of positions as in two previous rounds. If this process fails to fill all electable positions or if, in the course of the elections, there arises an unforeseen situation, the matter is discussed by the election committee, which then proposes a solution to the Assembly.
- (6) Eventual further details of the election process are discussed, and their solutions adopted, by the Assembly before the commencement of elections.
- (7) Election committee prepares and signs a record of the course and results of elections of member or members of the Board. One copy is kept at the Institute of Philosophy, while the other copy is sent without delay to the vice-president of the CAS.

Article 6

Convening a constitutive session of the Board

- (1) If over one half of Board members are elected at the Assembly, director of the Institute convenes at the latest 30 days after elections a constitutive session of the Board. In case the head of the previous Board was re-elected to his or her position, this session is presided by him or her. In case the previous head of the Board was not re-elected to the Board, the session is presided by the oldest member of the Board.
- (2) At the constitutive session, members of the Board elect from amongst themselves a head and deputy head of the Board by secret ballot. The term of office of the previous head and deputy head of the Board ends with the election of the new head and deputy head of the Board. Secretary of the Board is not a Board member. Secretary of the board is appointed by the Board after negotiations with director of the Institute.

Article 7

Recalling Board members

- (1) A motion to recall a member of the Board may be put forward by the Academic Board of the CAS, by director of the Institute of Philosophy, by head of the Board of the Institute, or by at least 40 researchers of the Institute. The motion is submitted to the director of the Institute or to the head of the Board and it must include a reason justifying the proposed recall.
- (2) A member of the Board may be recalled for reasons stated in Article 65 of Statutes of the CAS or due to a repeated failure to fulfil obligations stemming from Board membership.
- (3) If a recall motion was submitted in accordance with section 1, Institute's director or head of the Board convenes a session of the Assembly at the latest within 30 days of submission of the motion.
- (4) The Assembly is quorate if it is attended by more than one half of the total number of researchers employed at the Institute as of the day of the vote. Motion to recall a Board member is adopted if a majority of researchers present at the Assembly session vote in favour of the motion.
- (5) In case the Board does not meet for a period of six months in a quorate form although the Board had been formed during this entire time, the term of office of all its members ends with the passage of six months since the Board's last quorate session. If electable members of the Board are not elected within two months since the end of the term of office of all members of the Board (as described in the first sentence of this paragraph), they are appointed by the Academic Board and serve until elected members of the Board are duly elected.

PART III
Election and recall of Institute's representative in the Senate of the CAS

Article 8

The number of Institute's representatives in the Senate of the CAS is specified in Article 11 section 1 letter b) of Statutes of the CAS.

Article 9

Convening an Assembly and nomination of candidates

- (1) A session of the Assembly where election of a representative of the Institute of Philosophy in the Senate of the CAS is to take place is convened by Institute's director at least two weeks in advance.
- (2) The Institute's director ensures that all researchers are acquainted with this electoral code and invites them to submit, in writing and at the latest 7 days prior to the planned Assembly session, their nominations for a representative of the Institute in the Senate of the CAS. Each nomination must include the candidate's professional biography and the candidate's written consent with nomination.
- (3) At the latest 3 days before Assembly session, Institute's director acquaints researchers with the list of candidates to the post of Institute representative to the Senate of the CAS and with their biographies according to Section 2 of this electoral code.

Article 10

The election process

- (1) Assembly session is directed by Institute's director or by a person authorised for this purpose by the director. Elections are administered by an election committee consisting of at least three persons. Election committee may include neither the director of the Institute of Philosophy nor a person nominated for the post of Institute's representative to the Senate of the CAS.
- (2) The election process follows rules described in Article 5 sections 3–7 of this electoral code.

Article 11

Recalling Institute's representative to the Senate of the CAS

- (1) Motion to recall Institute's representative to the Senate of the CAS may be initiated by the Institute's director, head of the Board, head of the Supervisory Board, or at least 40 researchers of the Institute. The motion is submitted to the Institute's director, and it must include a reason for the proposed recall.
- (2) Institute's representative to the Senate of the CAS may be recalled for reasons listed in Article 65 of Statutes of the CAS.

- (3) The process of recall of Institute's representative to the Senate of the CAS is analogous to the procedure defined in Article 7 sections 3 and 4 of this electoral code.

PART IV

Nomination of candidates to the function of president of the CAS, members of the Academic Board, and members of the Scientific Board

Article 12

The Assembly of researchers of the Institute of Philosophy has the right to propose to the Senate of the CAS nominations for the functions of president of the CAS, members of the Academic Board, and members of the Science Board.

Article 13

Convening a session of the Assembly and nomination of candidates

- (1) Session of the Assembly where election of candidate to the function of president of the CAS, member of the Academic Board, or member of the Science Board is to take place is convened by Institute's director at the latest four weeks in advance. Assembly session must take place sufficiently long before the session of the Senate of the CAS where president of the CAS, members of the Academic Board, or members of the Science Board are to be elected.
- (2) Nomination of candidates to the abovementioned functions following section 1 and familiarisation of researchers with the nominations follow rules analogous to Article 9 sections 2 and 3 of this electoral code.
- (3) A motion to join the nomination of a candidate nominated by another institute of the CAS is equivalent to nominating a candidate to the abovementioned functions and it likewise follows the stipulations of section 1 of this Article.

Article 14

The election process

- (1) Session of the Assembly is headed by Institute's director or by a person authorised for this purpose by the director. The course of elections is managed by an election committee consisting of at least three persons. Election committee may not include the Institute's director or any candidates nominated to the function of president of the CAS, member of the Academic Board, or member of the Science Board.
- (2) The assembly is quorate if over one half of researchers of the total number of researchers of the Institute as of the date of the election are present.
- (3) Candidate to the function of president of the CAS whose nomination was supported by the highest number of valid votes of researchers comprising the Assembly is proposed to the Senate of the CAS on behalf of the Institute.

Candidate or candidates to membership in the Science Board or the Academic Board whose nomination receives support from over one half of valid votes of researchers comprising the Assembly are nominated on behalf of the Institute of Philosophy to membership in the respective boards.

Article 15

Cancellation provisions

The Electoral Code for Elections at Institutes of the Czech Academy of Sciences: Institute of Philosophy of the Czech Academy of Sciences of 7 November 2024 is hereby cancelled and rendered null and void.

Article 16

Entry into force

This electoral code was adopted by the Board of the Institute of Philosophy on 22 January 2026 and entered into force as of the day of its adoption.

In Prague, 22 January 2026
PID: FLU01562026