

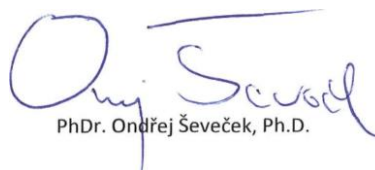


DIRECTOR'S DIRECTIVE NO. 2/2017

Internal regulation of the Institute of Philosophy of the CAS for evaluating proposals to grant salary support to postdoctoral researchers in the CAS

1. The selection of candidates for inclusion in the Programme of Salary Support to Postdoctoral Researchers at Institutes of the CAS takes place in two rounds.
2. Candidates for inclusion in the Programme of Salary Support to Postdoctoral Researchers at Institutes of the CAS are proposed by head of units of the Institute of Philosophy. Internal deadline of the Institute of Philosophy by which proposals, including structured supporting materials of the candidates, must be submitted to the Scientific Secretary of the Institute of Philosophy is always 30 March and 30 August. Proposals are submitted in an electronic form.
3. Science Secretary of the Institute of Philosophy makes sure that the proposals and accompanying materials submitted with them meet all requirements specified by the relevant internal norm of the CAS. If proposals meet all these demands, Science Secretary sends them by 10 April or 10 September, respectively, to the secretary and head of the Board of the Institute of Philosophy. Head of the Board announces that voting in writing, where members of the Board are invited to rank the candidates, will take place at the closest date possible. Voting must end at the latest on 20 April or 20 September, respectively.
4. On the basis of voting results, the first round of evaluation takes place as follows: Positions at which the individual members of the Board place the candidates are added and candidates are ranked from one with the lowest sum down to one with the highest sum, whereby the relative position of candidates with the same sum (same resulting rank) is arbitrary. Candidates ranked first to third, inclusive, eventually also candidates who have the same number of votes as the third-ranked candidate, progress into the second round. Once voting and evaluation is completed, Secretary of the Board informs the Scientific Secretary about the outcome of the first round.
5. In the second round, candidates' applications are evaluated by a Selection Committee consisting of Director of the Institute of Philosophy, Deputy Directors of the Institute of Philosophy, head of the Board of the Institute of Philosophy, and Scientific Secretary of the Institute of Philosophy. This Committee discusses proposals which progressed into the second round and determines the ranking of candidates. These candidates' proposals are then, in the order determined by the Committee, submitted to the leading management of the Czech Academy of Sciences. In case more than three candidates reach the second round, the Committee may decide not to submit all proposals but only three which do best in the second round. If the Committee finds it necessary, it meets with the proposed candidates for personal interviews.
6. This directive cancels Director's Directive no. 1/2016 'Internal rules of the Institute of Philosophy of the Czech Academy of Sciences for evaluating proposals to grant salary support to postdoctoral researchers in the Czech Academy of Sciences.'

In Prague, on 1 September 2017
Reg. no. : FLÚ-649skr/2017



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